

Sunshine Beach State High School

Policy and Procedures



Student Diversity Policy: Creating a safe, supportive and inclusive environment for all students

Reviewed: August 2021

Vision Statement

Sunshine Beach State High School is committed to providing all students with a safe and supportive environment where all students can learn free from discrimination based on gender, language, sexual orientation, culture, ethnicity, religion, health, disability or socioeconomic background.

Aim

Ensuring, through support, all students are provided with equal opportunities to reach their potential irrespective of sex, gender identity or sexual orientation.

Implementation

Below are statements that articulate how Sunshine Beach State High School will achieve the above aim:

- recognition that every student is different and decisions will be made on a case-by-case basis;
- privacy of student information;
- use of respectful and inclusive language at all times;
- support for students to use their preferred name or pronoun;
- use of bathrooms or change rooms;
- student dress code.;
- participation in sport;
- communication with parents or carers;
- inclusive teaching and learning programs;
- professional development for staff;
- celebration of individuality;
- prompt response to bullying, harassment or discrimination;
- students will be supported in their choice of personal pronoun in everyday use;
- Sunshine Beach State High School supports the right of each child to dress in accordance with their gender identity.

Support

All students can access support through our Wellbeing and Engagement Team. Students can speak confidentially to our Guidance Officers, School Based Youth Health Nurse, Engagement Teacher, Youth Support Co-Ordinator or the Head of Engagement. Students can also access support through their Head of Year or Year Level Deputy Principal.

Students can also access support through KidsHelpine <https://kidshelpline.com.au/> or Beyond Blue <https://www.beyondblue.org.au/who-does-it-affect/lesbian-gay-bi-trans-and-intersex-lgbti-people>

Links to relevant documents and resources

- Diversity in Queensland schools - Information for principals <http://education.qld.gov.au/schools/healthy/index.html>
- Melbourne Declaration on Educational Goals for Young Australians http://www.curriculum.edu.au/verve/resources/National_Declaration_on_the_Educational_Goals_for_Young_Australians.pdf
- Student Mental Health and Wellbeing procedure <http://ppr.det.qld.gov.au/education/learning/Pages/Supporting-Students'-Mental-Health-and-Wellbeing.aspx>
- Bullying. No Way! <https://bullyingnoway.gov.au/>
- True Relationships and Reproductive Health <https://www.true.org.au/>